

- Help Us Welcome Julie Daugherty!
- **FAA DER Training Course Registration**
- Partner with ITSA

*The most important part of your workplace substance abuse testing program.... INTEGRITY!*

## Meet our new Director of Training and Compliance



**Say Hello!**

### Welcome Julie Daugherty!

*Julie is joining our team in the role of Director of Training and Compliance, supporting ITSA's FAA and FMCSA client base.*

With over 35 years of experience administering employer drug and alcohol testing programs governed by DOT, FAA, FMCSA, and corporate policy including NASA and DOD, Julie is a recognized expert in regulatory compliance, program management, and operational effectiveness.

Throughout her career, Julie has successfully completed more than 20 FAA Drug Abatement inspections, demonstrating deep expertise in regulatory oversight, audit readiness, and compliance excellence. She has developed and maintained comprehensive employer drug and alcohol testing policies, ensuring alignment with evolving federal regulations, company standards, and most importantly, operational efficiency.

A passionate educator and industry leader, Julie has developed and delivered hundreds of training courses for Managers, Human Resources professionals, Drug Screen Collectors, and Breath Alcohol Technicians. Known for translating complex regulatory requirements into practical, actionable guidance, she has built compliant, effective, and efficient testing programs.

In addition to operational leadership, Julie has presented at industry conferences and events around the globe, sharing insights on DER challenges, best practices, and program optimization.

Outside of her professional work, Julie enjoys listening to live music, attending concerts, and traveling with her daughter and friends.

ITSA FAA DER Course Registration is now open for the **April 9, 2026** class!

Click below to find out more information and save your spot.

[Register Now!](#)

## Partner with ITSA

Maximize your operational efficiency with [Integrity Testing & Safety Administrators](#), your premier partner for comprehensive compliance, specialized consulting, and expert training.

Beyond industry-leading education, we provide full-service **DOT Third Party Administrator (TPA)** solutions to manage your drug and alcohol testing programs with precision.

Whether you need to streamline your regulatory requirements or upskill your team, our expert-led services include:

- **Comprehensive TPA Services:** Seamless management of random selections, clearinghouse reporting, and regulatory record-keeping.
- **Expert Consulting:** Strategic audit preparation and program evaluations to ensure your business remains audit-ready and compliant.
- **Advanced Training & Webinars:** Specialized online Reasonable Suspicion training, DER Webinars, and Advanced DER courses designed for program excellence.

Partner with us to protect your business and empower your workforce. Contact [Integrity Testing & Safety Administrators](#) today to build a safer, fully compliant future!

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